



Software Developers - Salesforce

Our Story

We are proud to announce that Canada Life will become our company brand under which our three companies service – Great West Life, London Life, and Canada Life.

Together, Great-West Life, London Life and Canada Life have been in the business of keeping promises for over a century. The new Canada Life brand combines the strengths of all three – so we can better deliver on our purpose: To improve the financial, physical and mental well-being of Canadians.

Role Description

We are looking for bright and passionate people to be founding members of Great-West Life's new Digital Labs. Do you have a passion for creating compelling and meaningful digital experiences? Do you ALWAYS think about the customer first? Are you a creative problem-solver and communicator? Do you want to help lead the transformation of a company and an industry? If you answered a wholehearted yes to all these questions, we want to talk to you.

About GWL's Digital Labs

Great-West Life is embarking on a transformation that will change the way we work and how we help our customers. In our Digital Labs, we are designing, coding and delivering new products improving the lives of millions of Canadians. We are changing the way a trusted institution operates by acting as a start-up, bringing human centered design, agile and modern web development practices to life. Our multi-functional teams of Designers, Developers, Scrum Masters and Product Owners all huddle together because we have an open, innovative and inclusive culture which is focused on us – talented individuals.

What You'll Do

- Manage and support configuration and maintenance across all Salesforce Applications and Platforms for multiple lines of business
- Develop complex custom solutions using programmatic and declarative coding
- Work as part of the Digital Labs and the central Salesforce Delivery Team to establish suitable processes to support administrative, development, and change management activities
- Create new and help maintain existing Salesforce processes and to understand cross functional impacts regarding configuration, and process
- Troubleshooting and incident management
- Monitor application storage usage and archive data as needed
- Maintain Salesforce best practices, policies and procedures regarding coding standards, versioning, quality, and configuration

Who You Are

- 4 -6 years' experience as a Salesforce Developer
- In-depth knowledge of the standard capabilities of SFDC and have successfully expanded on those capabilities through the use of custom code (Apex, s-controls, JavaScript) and/or integration with external systems
- In-depth understanding of functionality and debugging of Apex code, VisualForce, JavaScript
- Experience with Salesforce Sales, Service, and Community Cloud
- Lightning Experience and Lightning Components, SOQL, SOSL and APIs
- Solid understanding of SDLC, software architecture and system integration
- Experience with reports and dashboards
- Experience with troubleshooting tools such as Developer Console and Workbench
- Experience with SF IDEs (Eclipse, Visual Source Code, etc.)
- Experience with JIRA and various code repositories
- Proficiency in Excel including VLOOKUP, INDEX-MATCH, pivot tables, charts, and graphs
- Experience with data migration and ETL/Data Loader, or other similar integration tools
- Creative and analytical thinker with strong problem-solving skills
- Ability to assess the impact of new requirements on Salesforce.com and all upstream and downstream applications, systems and processes
- Strong ability to showcase your ability to set priorities, manage project timelines and work with limited supervision
- Proven ability to design and implement new processes and facilitate user adoption.
- Strong understanding of the platform, with the ability to build custom apps and objects, formula fields, workflows, custom views, and other content of intermediate complexity
- Strong data management abilities

Certifications

- Salesforce Administrator (Asset)
- Platform App Builder (Asset)
- Salesforce Platform Developer I (Must)
- Salesforce Platform Developer II (Asset)

Nice to Haves

- Prior experience in the financial services industry
- Experience in a Scrum/Agile Environment
- Team building, interpersonal and communication skills
- Strong ability to showcase your ability to set priorities, manage project timelines and work with limited supervision

Discover your opportunity....Apply today!

Great-West Life offers competitive compensation, great benefits such as medical, dental, life insurance, wellness account and personal days not to mention onsite cafeteria and fitness in our head office facilities. If you'd like to join our team submit your information online and introduce yourself.

Together Great-West Life, London Life and Canada Life serve the financial security needs of more than 13 million people across Canada, with additional operations in Europe and the United States. As members of the Power Financial Corporation group of companies, we're one of Canada's leading insurers with interests in life insurance, health insurance, investment and retirement savings. We offer a broad

portfolio of financial and benefit plan solutions for individuals, families, businesses and organizations.

We are committed to providing an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of the communities in which we live, and to creating an environment where every employee has the opportunity to reach their potential.