



QA Analyst

ESLlibrary.com is a growing, innovative ed-tech company focused on language learning content and courseware. We're passionate about providing language teachers with the highest-quality lessons in the industry, in a medium that makes it easy to connect with students. Located in the historic Silpit Building in the Exchange District of Winnipeg, we are a team of 16 people expected to grow to 30 by year-end.

We're hiring a QA Analyst to help manage and coordinate end-to-end testing activities for small and large projects such as developing and executing test cases. Your job will be to collaborate with our internal design and engineering teams in finding bugs and improvements, but also being able to come up with a great solution. You must have the ability to define and implement tools to improve the efficiency and effectiveness of the QA team. The successful applicant will also conduct team demos and learning sessions to ensure fluid collaboration and knowledge sharing within the QA and wider development squads.

You will start with four weeks paid vacation in addition to all statutory holidays. You will be provided with a Macbook Pro which may be taken home for remote work when needed. Benefits include dental, health, massage therapy and acupuncture, travel insurance, and eye-care coverage. We also offer our employees commuter benefits to help pay for parking or public transit, wellness subsidies if you like to stay active, and educational reimbursement for language classes (e.g., French, Spanish, etc.).

Here is what we need from you:

- Ability to take a task and run with it. What can you contribute that we didn't think of? Testing before shipping, making contributions throughout development
- Great communication skills (with PMs, devs, designers). We want to hear your ideas, concerns, and solutions
- Great perspective for UX
- Experience writing and documenting process improvement
- Perform test scoping, estimation, preparation and execution for enhancements and bug fixes
- Liaise with product managers, UX designers and developers to understand the systems and produce effective execution plans